



Instructional Design

Analyze, design, develop, implement, and evaluate your training

TO DESIGN EFFECTIVE CLASS THAT SOLVE PERFORMANCE ISSUES, TRAIN NEW SKILLS, SAVE YOU TIME, SAVE YOU MONEY, MAKE YOU MONEY, AND ATTAIN OTHER IDENTIFIABLE GOALS, WE FOLLOW THIS TRIED-AND-TRUE INSTRUCTIONAL DESIGN PROCESS:

- ◆ Analyze your situation to clearly identify the performance issues and training needs, as well as the related tasks and knowledge to train.
- ◆ Design the class: its learning objectives and related assessments, followed by a class outline that identifies the concepts and tasks to teach.

- ◆ Develop the class: its training methods, media, exercises, activities, student and instructor guides, and visuals to train the required knowledge and skills.
- ◆ Implement the class by piloting to a small, representative group and then by training all students.
- ◆ Evaluate the training, its effectiveness, and how well it rectifies performance issues.

A class, expertly designed using this ADDIE process, meets your training goals.

SOLARI'S INSTRUCTIONAL DESIGN SERVICES:

- ◆ Analyze your training needs
 - ◆ Assess your current training curriculum
 - ◆ Design classes and instruction
 - ◆ Design course catalogs
 - ◆ Develop curriculum
 - ◆ Write training materials
 - ◆ Create E-learning
 - ◆ Implement Web-based training
 - ◆ Create simulations and tutorials
 - ◆ Develop self-paced training
 - ◆ Create computer-based training (CBT)
 - ◆ Design and write interactive training with scripts and voice-overs
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